

EMPLOYEE SPECIFICATION
POST TITLE: MPS/UPS: Teacher of Mathematics

Temporary

Permanent

Part Time

Full Time

	Essential	Desirable	How Measured During Recruitment and Selection Progress
Experience	Recent experience of teaching within 11-18 Maths	Experience of AS/A Level teaching	Application & Interview
Education/Training Qualifications	Relevant qualification: degree and postgraduate programme		Application
Special Knowledge	Maths curriculum and strategies, assessment, use of data to inform practice, Safeguarding Procedures		Application, Interview and Reference
Skills	Classroom management skills Ability to communicate at all levels Attention to detail Self Evaluation and Reflection Ability to negotiate		Application, Interview and Reference
Personal Qualities	Suitable to work with children Knows professional boundaries and establishes professional relationships with children Self-motivated but able to work in a team Able to act on advice Resilient and able to work under pressure Enthusiastic about teaching and subject Adopts a positive approach to change Seeks solutions and thinks creatively Able to contribute positively to the School, its aims and ethos		At interview motivation and attitudes appropriate to working with vulnerable groups will be discussed along with any issues arising from References. DBS check Application, Interview and Reference
Working Arrangements and Personal Availability	Period of notice enables a start date of asap.		
Physical			